

LIAM ROBIN KENNETH

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PROFILE

Full-stack Lead Engineer with over a decade of experience. Great at leading teams and delivering complex projects. Skilled in planning, executing, and delivering high-quality solutions on time. Strong communicator with both technical and non-technical stakeholders. Experienced in building high-performing teams through leadership and mentoring. Quick to adapt to new technologies and processes to drive efficiency and improve outcomes.

KEY SKILLS

Frontend:

Angular, React, React Native, Next.js, Node.js, JavaScript ES6, Typescript, NGRX, Redux, RXJS, SCSS, CSS, Tailwind, Bootstrap, Karma/Jasmine, Jest, Playwright, Storybook, Figma, Web accessibility, Web performance

Backend:

C#, .NET Core, Next.JS, Node.js, REST APIs, WebSocket APIs, SignalR, GRPC, MongoDB, DynamoDB, MSSQL, Xunit, TDD, SOLID, OpenAI

Cloud & DevOps:

AWS (S3, CloudFront, IAM, Lambda, DynamoDB), Azure Devops, Docker, Team City, Github Actions

Leadership & Project Management:

I am passionate about building and nurturing high-performing teams. My leadership philosophy is rooted in creating a culture of trust, accountability, and transparency. I encourage team members to take ownership of their work while providing them with the tools, autonomy, and support they need to succeed. This approach has allowed me to develop teams that consistently exceed their targets and deliver high-quality work in fast-paced environments.

Side Projects

I'm passionate about coding and continually seek opportunities to improve by working on challenging side projects. Below are a few recent projects:

AI Component Builder:

Using Storybook I created a script that exports the data of the component and its definition. I then created a wrapper around OpenAI with a predefined prompt including the data of the story book components. Using this I could then enter a simple instruction to make the AI generate pages or components to a high quality using my bespoke components from storybook.

Skills used: React, Next.js, Tailwind, TypeScript, OpenAI, Storybook

MyLocal:

A full-stack platform enabling small businesses to create profiles, showcase services, and collect customer reviews, with dynamic search, user feedback and payment features.

Skills used: React, Next.js, Tailwind, Next UI, TypeScript, MongoDB, Stripe API, Postmark

Workvibe:

An employee experience platform for enhancing remote team interactions and satisfaction, including a clone of Kudoboard for celebrating milestones

Skills used: React, Next.js, Tailwind, Shadcn UI, TypeScript, MongoDB, Postmark

These projects allow me to stay current with emerging technologies while further honing my development skills during my personal time, examples can be seen on my website.

EMPLOYMENT

Ten Lifestyle Group

Head of Frontend Development

Nov 2023 – Present

Frontend Tech Lead

Sep 2018 – Oct 2023

- Led the development of a multi-tenant, multi-lingual platform for high-profile clients, including Coutts, Visa and Mastercard, enhancing user experience and scaling the platform to accommodate diverse client needs.
- Managed the frontend team in the development of a greenfield internal CRM, improving the management of client, employee, and supplier data, which enhanced accessibility and operational efficiency.

- Proposed and built a WYSIWYG tool to streamline client site branding, empowering the product team and freeing developers to focus on more strategic tasks, enabling business scalability.
- Managed and mentored a team of 8 developers, leading 2-week sprint cycles for both business-as-usual and feature-driven projects, ensuring high-quality and timely delivery.
- Conducted hands-on development and code reviews, coaching the team on best practices, and maintaining coding standards to ensure consistency across projects
- Collaborated closely with PM/SMs to assess and manage project risks, ensuring projects were delivered on time and within scope.
- Defined technical specifications and created comprehensive project documentation, including coding standards and guidelines.
- Worked alongside cross-functional teams (PM, BA, QA, Back-end, DevOps, Architect) to make critical technical decisions that aligned with business goals and project objectives.
- Skills used: Angular 12+, NGRX, RXJS, SCSS, Typescript, Node.js, NestJS, MongoDB, React, Playwright, Jest, Docker, C#, .net Core, AWS, Team City, Storybook, Figma

Sparfax

Aug 2016 – Aug 2018

Senior Frontend Developer

- Single-handedly overhauled front end of core white label product, bringing all clients and features under one codebase. This improvement was pivotal to the success of the product and allowed Spafax to take on many more clients than would have been possible beforehand.
- Continuing with improvements of the core product I was part of a team effort to replace AngularJS with React JS.
- Conducting code reviews, contributing to coding standards documentation.
- Skills / tools used: React JS, AngularJS, ES6, Redux, Typescript, SASS, Bootstrap, Grunt/Gulp/Webpack, Umbraco, Razor, C#, VSTS
- Working in an Agile Environment, using Jira

Lowcostholidays

Jan 2016 – July 2016

Tech Lead - Frontend Developer

- Interviewing for Developers
- Project planning and estimation

- Creating and enforcing coding standards
- Reviewing code and giving feedback if improvements are required and why
- Mentoring/Helping developers
- Managing the team and workload to work efficiently and complete work on time.
- Same tasks as below.

Lowcostholidays

Jun 2014 – Jan 2016

Senior Frontend Developer

- Frontend Lead for rebuilding Lowcostholidays new travel website from scratch using HTML5, SASS, Bootstrap, AngularJS, Javascript ES5, C#, Asp.net MVC, MongoDB, Qunit
- Mentoring/Helping other developers to solve Front End issues
- Working in an Agile Environment, weekly sprints using Jira, taking on the role as Scrum master occasionally
- Cross Browser(IE9+) / Device Compatibility
- Ensuring pages respond and load quickly on desktop and mobile networks
- Communicating with BA's and PM's to ensure work is completed correctly and on time
- Solving Issues and putting forward ideas to improve user experience.

RJmetis

Apr 2011 – Jun 2014

Web/UX Designer & Senior Frontend Developer

- Coding pixel perfect web pages using HTML 5, CSS, Bootstrap, SASS and JQuery
- Communicating with backend developers so the right controls are used and any html created is not in tables.
- Estimating work and ensuring deadlines are met
- Building WordPress Themes & Plugins
- Managing and maintaining all online Websites.
- Cross browser compatibility
- Search Engine Optimisation
- Solving Issues and putting forward ideas to improve user experience.
- Wire framing and creating Photoshop mock designs

Elevate Local

Jan 2011 – April 2011

Web Designer

- Designing mock up websites for potential clients
- Creating websites according to the client brief using valid xhtml and css

- Creating mobile versions of a clients website
- Creating WordPress Themes so a client can update their own site.
- Performing on-site SEO to websites I create.
- using social media to promote Elevate local such as Twitter and Linked In
- Cross browser compatibility
- Creating a weekly blog post on web design
- Making sure all project deadlines are met on time
- A positive and professional approach to customer service